

## EQUITY, DIVERSITY & INCLUSION FORM

Sherman Theatre is committed to being a diverse and inclusive space where everyone is treated equally with respect and feels empowered to have their voice heard and represented. We are also committed to eliminating unlawful discrimination among our workforce and to identifying and removing barriers that prevent individuals from engaging with us.

**All questions are optional.** You are not obliged to answer any of these questions, but the more information supplied, the more effective our monitoring will be.

The Equity, Diversity & Inclusion Form is for statistical purposes only, and will neither be placed on your personal file, nor play any part in the recruitment process.

### AGE

☐ Prefer not to say

☐ 16 - 19    ☐ 20 - 25    ☐ 26 - 29    ☐ 30 - 39    ☐ 40 - 49    ☐ 50 - 59    ☐ 60+

### ETHNICITY

☐ Prefer not to say

#### Asian

☐ Bangladeshi    ☐ Japanese    ☐ Any other, please state:  
☐ Chinese    ☐ Pakistani  
☐ Indian

#### Black

☐ Black African    ☐ Black Caribbean    ☐ Any other, please state:  
☐ Black British

#### Mixed/ Multiple Ethnic Groups

☐ White & Asian    ☐ White & Black Caribbean    ☐ Any other, please state:  
☐ White & Black African

#### White

☐ British    ☐ Irish    ☐ Welsh  
☐ English    ☐ Northern Irish    ☐ Any other, please state:  
☐ Gypsy/Irish Traveller    ☐ Scottish

#### Other Ethnic Groups

☐ Arab    ☐ Any other, please state:

### SEXUAL ORIENTATION

☐ Prefer not to say

☐ Asexual    ☐ Lesbian    ☐ Any other, please state:  
☐ Bisexual    ☐ Pansexual  
☐ Gay    ☐ Straight/Heterosexual

### GENDER IDENTITY

☐ Prefer not to say

☐ Female    ☐ Gender non-conforming    ☐ Preferred own term:  
☐ Male    ☐ Non-binary

### Do you identify with the gender you were assigned at birth?

☐ Prefer not to say

☐ Yes    ☐ No

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## PRONOUNS

☐ Prefer not to say

Please state your personal pronouns

Examples include: he/him/his, she/her/hers, they/them/theirs

☐ No pronouns

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## RELIGION OR BELIEF

☐ Prefer not to say☐ Buddhism☐ Islam☐ Any other, please state:☐ Christianity☐ Judaism☐ Hinduism☐ Sikhism☐ No Religion or Belief

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## SOCIO-ECONOMIC BACKGROUND

What type of school best describes the school you mainly attended between ages 11-18?

☒ Prefer not to say☐ Independent/fee paying☐ Not sure☐ Any other, please state:☐ State-funded

Were you eligible for Free School Meals at any point in your school career?

☐ Prefer not to say☐ Yes☐ No☐ N/A

Did your parent(s) or guardian(s) complete a university degree course, equivalent, or higher?

☐ Prefer not to say☐ Yes☐ No☐ Don't know

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## DISABILITIES

Are your day-to-day activities affected by a health problem or disability which has lasted, or is expected to last, at least 12 months?

☐ Prefer not to say☐ Yes, a little☐ Yes, a lot☐ No

If yes, and you are happy to, please feel free to use the space below to describe your health problem/disability and any additional requirements you have to help us build awareness:

☐ Prefer not to say

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## NEURODIVERSITY

Do you consider yourself to be neurodivergent?

☐ Prefer not to say☐ Yes☐ No

If yes, and you are happy to, please feel free to use the space below to describe your neurodiversity and any additional requirements you have to help us build awareness:

☐ Prefer not to say

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## WELSH LANGUAGE

Do you speak Welsh?

☐ Prefer not to say☐ Yes☐ Learner☐ No