

EQUITY, DIVERSITY & INCLUSION FORM

Sherman Theatre is committed to being a diverse and inclusive space where everyone is treated equally with respect and feels empowered to have their voice heard and represented. We are also committed to eliminating unlawful discrimination among our workforce and to identifying and removing barriers that prevent individuals from engaging with us.

All questions are optional. You are not obliged to answer any of these questions, but the more information supplied, the more effective our monitoring will be.

The Equity, Diversity & Inclusion Form is for statistical purposes only, and will neither be placed on your personal file, nor play any part in the recruitment process.

AGE

Prefer not to say

16 - 19 20 - 25 26 - 29 30 - 39 40 - 49 50 - 59 60+

ETHNICITY

Prefer not to say

Asian

<input type="checkbox"/> Bangladeshi	<input type="checkbox"/> Japanese	<input type="checkbox"/> Any other, please state:
<input type="checkbox"/> Chinese	<input type="checkbox"/> Pakistani	
<input type="checkbox"/> Indian		

Black

<input type="checkbox"/> Black African	<input type="checkbox"/> Black Caribbean	<input type="checkbox"/> Any other, please state:
<input type="checkbox"/> Black British		

Mixed/ Multiple Ethnic Groups

<input type="checkbox"/> White & Asian	<input type="checkbox"/> White & Black Caribbean	<input type="checkbox"/> Any other, please state:
<input type="checkbox"/> White & Black African		

White

<input type="checkbox"/> British	<input type="checkbox"/> Irish	<input type="checkbox"/> Welsh
<input type="checkbox"/> English	<input type="checkbox"/> Northern Irish	<input type="checkbox"/> Any other, please state:
<input type="checkbox"/> Gypsy/Irish Traveller	<input type="checkbox"/> Scottish	

Other Ethnic Groups

<input type="checkbox"/> Arab	<input type="checkbox"/> Any other, please state:
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SEXUAL ORIENTATION

Prefer not to say

<input type="checkbox"/> Asexual	<input type="checkbox"/> Lesbian	<input type="checkbox"/> Any other, please state:
<input type="checkbox"/> Bisexual	<input type="checkbox"/> Pansexual	
<input type="checkbox"/> Gay	<input type="checkbox"/> Straight/Heterosexual	

GENDER IDENTITY

Prefer not to say

<input type="checkbox"/> Female	<input type="checkbox"/> Gender non-conforming	<input type="checkbox"/> Preferred own term:
<input type="checkbox"/> Male	<input type="checkbox"/> Non-binary	

Do you identify with the gender you were assigned at birth?

Prefer not to say

<input type="checkbox"/> Yes	<input type="checkbox"/> No
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PRONOUNS

Prefer not to say

Please state your personal pronouns

Examples include: he/him/his, she/her/hers, they/them/theirs

No pronouns

RELIGION OR BELIEF

Prefer not to say

Buddhism

Islam

Any other, please state:

Christianity

Judaism

Hinduism

Sikhism

No Religion or Belief

SOCIO-ECONOMIC BACKGROUND

What type of school best describes the school you mainly attended between ages 11-18?

Prefer not to say

Independent/fee paying

Not sure

Any other, please state:

State-funded

Were you eligible for Free School Meals at any point in your school career?

Prefer not to say

Yes

No

N/A

Did your parent(s) or guardian(s) complete a university degree course, equivalent, or higher?

Prefer not to say

Yes

No

Don't know

DISABILITIES

Are your day-to-day activities affected by a health problem or disability which has lasted, or is expected to last, at least 12 months?

Prefer not to say

Yes, a little

Yes, a lot

No

If yes, and you are happy to, please feel free to use the space below to describe your health problem/disability and any additional requirements you have to help us build awareness:

Prefer not to say

NEURODIVERSITY

Do you consider yourself to be neurodivergent?

Prefer not to say

Yes

No

If yes, and you are happy to, please feel free to use the space below to describe your neurodiversity and any additional requirements you have to help us build awareness:

Prefer not to say

WELSH LANGUAGE

Do you speak Welsh?

Prefer not to say

Yes

Learner

No