Thank you for your interest in the role of Trustee at Sherman Theatre.

We are seeking passionate and experienced individuals to join our Board and replace a number of outgoing trustees.

We are committed to ensuring that our Board reflects and represents the diversity of our vibrant communities and would therefore particularly welcome applications from prospective trustees from diverse backgrounds, who can bring a broad range of skills and experiences to the role. The ability to speak Welsh would be desirable although not essential and previous board experience is not required.

**About Us:**

Based in the heart of Cardiff, Sherman Theatre creates and curates exceptional theatre for the people of Cardiff, Wales and beyond. Our focus on the development and production of new writing and on nurturing of Welsh and Wales-based artists makes the Sherman the engine room of Welsh theatre. We tell local stories with global resonance through our *Made at Sherman* productions rehearsed and built under our roof in the capital. The Sherman is a place for everyone. We generate opportunities for the citizens of Cardiff to connect with theatre through inspiring and visionary engagement.

This is an exciting time to join us as attendances are thriving and our *Made at Sherman* productions are resonating across a wide range of audiences.

The most important quality we seek is that you share our passion and commitment and we are excited to see how the successful individuals can help our organisation grow.

**Role Overview:**

As a Trustee, you will play a crucial role in shaping the future of the Sherman by providing strategic oversight, stewardship and governance, and support to our executive team. Your input will be vital in ensuring we continue to thrive and achieve our goals, deliver our ambitions and meet our obligations as a charitable organisation.

**Key Responsibilities:**

* **Governance:** Ensure the Sherman adheres to its mission and complies with all legal and regulatory requirements
* **Strategy:** Contribute to the development and oversight of the Sherman’s strategic plans
* **Fundraising:** Support and guide fundraising efforts, helping to identify and secure new funding opportunities
* **Advocacy:** Act as an ambassador for the Sherman, promoting its work and values to a broader audience
* **Support:** Provide guidance and support to the executive team based on your area of expertise.

**We are looking for Trustees with Experience in:**

* **Finance/Accounting:** knowledge/experience in Not for Profit and Charity finance
* **Fundraising/Funding:** knowledge/experience in developing and implementing successful fundraising strategies
* **Building/Facilities Management:** knowledge/experience ofbuilding maintenance, environmental sustainability and catering facilities
* **Theatre Making:** knowledge/experience of a Producing Theatre environment

**Ideal Candidate Attributes:**

**•** Passionate about theatre and the arts

• Strong commitment to the Sherman’s mission and values

* Integrity

• Excellent communication and interpersonal skills

• Ability to think strategically and work collaboratively

• Willingness to contribute time and expertise on a voluntary basis

**Time Commitment and Location:**

Board Meeting are held quarterly, plus an Annual General Meeting, and take place in person at the theatre, currently between the hours of 5.30pm – 7.30pm.

Trustees are required to sit on at least one of the following committee’s who meet quarterly prior to full Board Meetings:

* Artistic Policy
* Finance
* HR & Governance
* Business Development

Trustees are invited to attend *Made at Sherman* and *Sherman Youth Theatre* productions (to include Press Night invitations) and other key events run by Sherman Theatre.

**What We Offer:**

This is a voluntary position but reasonable expenses incurred in the course of company business outside of standard meetings will be paid for.

Trustees are entitled complimentary tickets to *Made at Sherman* performances, and complimentary tickets for Visiting Company performances which will be at the discretion of the visiting producer.

Please visit our website for further details of our Artistic Programme [www.shermantheatre.co.uk](http://www.shermantheatre.co.uk)

**Application and Selection Process:**

If you are interested in joining our Board of Trustees, please forward a CV and letter of application to [recruitment@shermantheatre.co.uk](mailto:recruitment@shermantheatre.co.uk)

If you would like to any further information in advance of your application, please contact recruitment so that we can arrange a meeting/discussion with the Chair of our Board or Chief Executive.

Prospective Trustees will be invited to an informal discussion with the Chair of our Board, following which candidates selected by the HR & Governance Committee will be invited to a visit and tour of the theatre.

**Application Deadline: 08 November 2024**

Successful applicants will be invited to attend Press Night for *A Christmas Carol* on the 26 November 2024.